

WEST VIRGINIA LEGISLATURE

2016 REGULAR SESSION

Introduced

Senate Bill 126

FISCAL
NOTE

BY SENATORS LAIRD, UNGER, MILLER, FACEMIRE AND

ROMANO

[Introduced January 13, 2016;

Referred to the Committee on Natural Resources; and

then to the Committee on Finance.]

1 A BILL to amend and reenact §20-7-1a and §20-7-1c of the Code of West Virginia, 1931, as
 2 amended, all relating to providing increase in compensation for natural resources police
 3 officers.

Be it enacted by the Legislature of West Virginia:

1 That §20-7-1a and §20-7-1c of the Code of West Virginia, 1931, as amended, be amended
 2 and reenacted, all to read as follows:

ARTICLE 7. LAW ENFORCEMENT, MOTORBOATING, LITTER.

§20-7-1a. Natural resources police officer salary increase based on length of service.

1 ~~(a) Effective July 1, 2002, each natural resources police officer shall receive and be~~
 2 ~~entitled to an increase in salary based on length of service, including that heretofore and hereafter~~
 3 ~~served as a natural resources police officer as follows: For five years of service with the division,~~
 4 ~~a natural resources police officer shall receive a salary increase of \$600 per year payable during~~
 5 ~~his or her next three years of service and a like increase at three year intervals thereafter, with~~
 6 ~~these increases to be cumulative. Each natural resources police officer whose salary is fixed and~~
 7 ~~specified pursuant to section one-c of this article shall receive, and is entitled to, an increase in~~
 8 ~~salary over that set forth in section one-c of this article, for grade in rank, based on length of~~
 9 ~~service, including that service served before and after the effective date of this section as a natural~~
 10 ~~resources police officer as follows: At the end of two years of service as a natural resources~~
 11 ~~police officer, the officer shall receive a salary increase of \$400 to be effective during his or her~~
 12 ~~next year of service and a like increase at yearly intervals thereafter, with the increases to be~~
 13 ~~cumulative.~~ A salary increase shall be based upon years of service as of July 1 of each year and
 14 may not be recalculated until July 1 of the following year.

15 Conservation natural resources police officers in service at the time the amendment to this
 16 section becomes effective shall be given credit for prior service and shall be paid salaries as the
 17 same length of service will entitle them to receive under the provisions hereof.

18 (b) This section does not apply to special or emergency natural resources police officers
19 appointed under the authority of section one of this article.

§20-7-1c. Natural resources police officer, ranks, salary schedule, base pay, exceptions.

1 (a) Notwithstanding any provision of this code to the contrary, the ranks within the law-
2 enforcement section of the Division of Natural Resources are colonel, lieutenant colonel, major,
3 captain, lieutenant, sergeant, corporal, natural resources police officer first class, senior natural
4 resources police officer, natural resources police officer and natural resources police officer-in-
5 training. Each officer while in uniform shall wear the insignia of rank as provided by the chief
6 natural resources police officer.

7 (b) Beginning on July 1, 2002, through June 30, 2011, natural resources police officers
8 shall be paid the minimum annual salaries based on the following schedule:

ANNUAL SALARY SCHEDULE (BASE PAY)

SUPERVISORY AND NONSUPERVISORY RANKS

11	Natural Resources Police Officer In Training (first year until end of probation)...	\$26,337
12	Natural Resources Police Officer (second year)	\$29,768
13	Natural Resources Police Officer (third year).....	\$30,140
14	Senior Natural Resources Police Officer (fourth and fifth year)	\$30,440
15	Senior Natural Resources Police Officer First Class (after fifth year)	\$32,528
16	Senior Natural Resources Police Officer (after tenth year).....	\$33,104
17	Senior Natural Resources Police Officer (after fifteenth year)	\$33,528
18	Corporal (after sixteenth year)	\$36,704
19	Sergeant.....	\$40,880
20	First Sergeant.....	\$42,968
21	Lieutenant	\$47,144
22	Captain.....	\$49,232
23	Major ..	\$51,320

24 Lieutenant Colonel \$53,408

25 Colonel

26 Beginning July 1, 2011, and ~~continuing thereafter~~ through June 30, 2016, natural
27 resources police officers shall be paid the minimum annual salaries based on the following
28 schedule:

29 ANNUAL SALARY SCHEDULE (BASE PAY)

30 SUPERVISORY AND NONSUPERVISORY RANKS

31 Natural Resources Police Officer In Training (first year until end of probation) \$31,222

32 Natural Resources Police Officer (second year) \$34,881

33 Natural Resources Police Officer (third year)..... \$35,277

34 Senior Natural Resources Police Officer (fourth and fifth year)..... \$35,601

35 Senior Natural Resources Police Officer First Class (after fifth year) \$37,797

36 Senior Natural Resources Police Officer (after tenth year) \$38,397

37 Senior Natural Resources Police Officer (after fifteenth year)..... \$38,833

38 Corporal (after sixteenth year) \$42,105

39 Sergeant..... \$46,401

40 First Sergeant..... \$48,549

41 Lieutenant \$52,857

42 Captain..... \$55,005

43 Major \$57,153

44 Lieutenant Colonel \$59,301

45 Colonel

46 Beginning July 1, 2016, and continuing thereafter, natural resources police officers shall
47 be paid the annual salaries based on the following schedule:

48 ANNUAL SALARY SCHEDULE (BASE PAY)

49 SUPERVISORY AND NONSUPERVISORY RANKS

50	<u>Natural Resources Police Officer (In 1-6 months)</u>	<u>\$33,994</u>
51	<u>Natural Resources Police Officer (After Academy Through First Year)</u>	<u>\$41,258</u>
52	<u>Natural Resources Police Officer Second Year.</u>	<u>\$42,266</u>
53	<u>Natural Resources Police Officer Third Year</u>	<u>\$42,649</u>
54	<u>Senior Natural Resources Police Officer (4th - 5th Year)</u>	<u>\$43,048</u>
55	<u>Natural Resources Police Officer First Class (6th - 9th Year)</u>	<u>\$43,654</u>
56	<u>Corporal (10+ years)</u>	<u>\$44,260</u>
57	<u>Sergeant</u>	<u>\$48,561</u>
58	<u>First Sergeant</u>	<u>\$50,712</u>
59	<u>Lieutenant</u>	<u>\$52,862</u>
60	<u>Captain</u>	<u>\$57,164</u>
61	<u>Major</u>	<u>\$59,314</u>
62	<u>Lieutenant Colonel</u>	<u>\$61,465</u>
63	<u>Colonel</u>	<u>\$70,000</u>

64 Each natural resources police officer whose salary is fixed and specified in this annual
65 salary schedule is entitled to the length of service increases set forth in subsection one-a of this
66 article.

67 ~~Natural resources police officers in service at the time the amendment to this section~~
68 ~~becomes effective~~ In applying the salary schedules set forth in this section where salary increases
69 are provided for length of service, natural resources police officers in service at the time the
70 schedules become effective shall be given credit for prior service and shall be paid salaries the
71 same length of service entitles them to receive under the provisions of this section.

72 (c) This section does not apply to special or emergency natural resources police officers
73 appointed under the authority of section one of this article.

74 (d) Nothing in this section prohibits other pay increases as provided under section two,
75 article five, chapter five of this code: *Provided*, That any across-the-board pay increase granted

76 by the Legislature or the Governor will be added to, and reflected in, the minimum salaries set
77 forth in this section; and that any merit increases granted to an officer over and above the annual
78 salary schedule listed in subsection (b) of this section are retained by an officer when he or she
79 advances from one rank to another: *Provided, however,* That any natural resources police officer
80 who receives an increase in compensation pursuant to the amendment and reenactment of this
81 section in 2011 shall not receive any across-the-board pay increase granted by the Legislature or
82 the Governor in 2011.

NOTE: The purpose of this bill is to provide an increase in compensation for Natural Resources Police officers.

Strike-throughs indicate language that would be stricken from a heading or the present law, and underscoring indicates new language that would be added.